



## LONDON UNITED COMPETITIVE SOCCER CLUB

A Non-Profit company incorporated under the laws of the Province of Ontario

[www.londonutd.ca](http://www.londonutd.ca)

### LONDON UNITED COMPETITIVE SOCCER CLUB CHILD PROTECTION REPORTING POLICY

All staff and volunteers must report suspected child sexual abuse, inappropriate behaviour or incidents that they become aware of, whether the behaviour or incidents were personally witnessed or not.

Where to report:

1. All allegations or suspicions of potentially illegal behaviour (for example, child sexual abuse) that a staff/volunteer witnesses first-hand, must be promptly reported to police and/or child welfare.
2. To ensure the protection of all children in our care, all allegations or suspicions of potentially illegal behaviour that a staff/volunteer learns of must also be promptly reported to police and/or child welfare. Police and/or child welfare will make the determination as to whether the allegation or suspicion requires further investigation.
3. All allegations or suspicions of inappropriate behaviour (see above examples), that a staff/volunteer learns of or witnesses' first-hand, must be reported to the designated person of the Board of the LUCSC. Keep in mind that you may learn of potentially illegal or inappropriate behaviour through the child or some other third party, or you may witness it first-hand. Examples of the type behaviour you may learn of or witness and that you must report as set out above includes:

1. Potentially Illegal behaviour by an LUCSC Staff/Volunteer

2. Potential Illegal behaviour by a third party, such as a Parent, Teacher, Babysitter, Coach

If you are not sure whether the issue you have witnessed or heard about involves potentially illegal behaviour or inappropriate behaviour, discuss the issue with the designated person on the Board of the NDGSA who will support you through the process.

Remember: You have an independent duty to report all suspicions of potentially illegal behaviour directly to police and/or child welfare.

#### Follow up on Reporting

When an allegation or suspicion of potentially illegal behaviour is reported, police and/or a child welfare agency will be notified. The LUCSC will follow up internally as appropriate, in accordance with the Commit to Kids Guidelines ([https://commit2kids.ca/pdfs/C2K\\_StepsForReportingChildAbuse\\_CAC\\_en.pdf](https://commit2kids.ca/pdfs/C2K_StepsForReportingChildAbuse_CAC_en.pdf)).

When an allegation or suspicion of inappropriate behaviour is made, the LUCSC will follow up on the matter to gather information about what happened and determine what, if any, formal or other disciplinary action is required, in accordance with the Commit to Kids Guidelines

([https://commit2kids.ca/pdfs/C2K\\_StepsForReportingInappropriateConduct\\_CAC\\_en.pdf](https://commit2kids.ca/pdfs/C2K_StepsForReportingInappropriateConduct_CAC_en.pdf)).

In the case of inappropriate behaviour, the NDGSA may refer the matter to a child welfare agency or police if:

- multiple behaviours were reported
- inappropriate behaviour is recurring
- the reported behaviour is of serious concern